

# STRATEGIC PLAN

**Our Vision:** Transforming the human experience.

**Our Mission:** Through high impact, interdisciplinary, and community engaged excellence in mentoring, teaching and research, we prepare students for professional careers and advocacy focused on enhancing health outcomes and life experiences.

<b>Theme 1: Student, Staff, and Faculty Wellbeing</b>	<b>Theme 2: Equity, Diversity, and Inclusion</b>	<b>Theme 3: Student Success</b>	<b>Theme 4: Staff and Faculty Success and Excellence</b>	<b>Theme 5: Showcase Our Distinctiveness</b>
<p><b>Objective 1:</b> Foster a culture of care.</p> <p><b>Objective 2:</b> Create an environment for personal and professional growth for all members of our community.</p> <p><b>Objective 3:</b> Ensure a sense of belonging and connection.</p> <p><b>Objective 4:</b> Support community engagement strategies that have demonstrable impact on the health and wellbeing of our community.</p> <p><b>Objective 5:</b> Encourage holistic health and wellness.</p>	<p><b>Objective 1:</b> Provide support for departments and school to implement inclusive excellence of EDI best practices.</p> <p><b>Objective 2:</b> Evaluate regularly and advance processes for inclusive excellence.</p> <p><b>Objective 3:</b> Promote equitable leadership, professional growth, and mentoring opportunities.</p> <p><b>Objective 4:</b> Engage in opportunities with our community and partners in the areas of inclusive excellence.</p> <p><b>Objective 5:</b> Recruit and retain students, staff, and faculty who provide diverse perspectives, expertise, and experiences.</p>	<p><b>Objective 1:</b> Implement integrative best practices to improve support systems for students to thrive.</p> <p><b>Objective 2:</b> Maintain relationships after graduation to strengthen ongoing engagement.</p> <p><b>Objective 3:</b> Integrate metrics for goal setting, decision making, and evaluation to support student success.</p> <p><b>Objective 4:</b> Facilitate student progress with a focus on identifying and reducing barriers for diverse populations to progress in a timely manner.</p> <p><b>Objective 5:</b> Continue commitment to involve students in community engagement.</p>	<p><b>Objective 1:</b> Implement work efficiencies to maximize success.</p> <p><b>Objective 2:</b> Establish processes to recognize staff and faculty excellence.</p> <p><b>Objective 3:</b> Encourage and support excellence in innovation and research.</p> <p><b>Objective 4:</b> Equip staff and faculty with instruction best practices that facilitate student learning.</p> <p><b>Objective 5:</b> Strengthen infrastructure to encourage and support interdisciplinary and community engagement.</p>	<p><b>Objective 1:</b> Ensure our distinctiveness aligns with our academic programs and societal needs.</p> <p><b>Objective 2:</b> Showcase our distinctiveness through internal and external communications.</p> <p><b>Objective 3:</b> Promote our culture of care, inclusion, and diversity both within and outside our university.</p> <p><b>Objective 4:</b> Recognize the success and excellence of our students, graduates, staff, and faculty.</p>