**Our Vision:** Transforming the human experience.

**Our Mission:** Through high impact, interdisciplinary, and community engaged excellence in mentoring, teaching and research, we prepare students for professional careers and advocacy focused on enhancing health outcomes and life experiences.

### Theme 1: Student, Staff, and Faculty Wellbeing

**Objective 1:** Foster a culture of care.

**Objective 2:** Create an environment for personal and professional growth for all members of our community.

**Objective 3:** Ensure a sense of belonging and connection.

**Objective 4:** Support community engagement strategies that have demonstrable impact on the health and wellbeing of our community.

**Objective 5:** Encourage holistic health and wellness.

### Theme 2: Equity, Diversity, and Inclusion

**Objective 1:** Provide support for departments and school to implement inclusive excellence of EDI best practices.

**Objective 2:** Evaluate regularly and advance processes for inclusive excellence.

**Objective 3:** Promote equitable leadership, professional growth, and mentoring opportunities.

**Objective 4:** Engage in opportunities with our community and partners in the areas of inclusive excellence.

**Objective 5:** Recruit and retain students, staff, and faculty who provide diverse perspectives, expertise, and experiences.

### Theme 3: Student Success

**Objective 1:** Implement integrative best practices to improve support systems for students to thrive.

**Objective 2:** Maintain relationships after graduation to strengthen ongoing engagement.

**Objective 3:** Integrate metrics for goal setting, decision making, and evaluation to support student success.

**Objective 4:** Facilitate student progress with a focus on identifying and reducing barriers for diverse populations to progress in a timely manner.

**Objective 5:** Continue commitment to involve students in community engagement.

### Theme 4: Staff and Faculty Success and Excellence

**Objective 1:** Implement work efficiencies to maximize success.

**Objective 2:** Establish processes to recognize staff and faculty excellence.

**Objective 3:** Encourage and support excellence in innovation and research.

**Objective 4:** Equip staff and faculty with instruction best practices that facilitate student learning.

**Objective 5:** Strengthen infrastructure to encourage and support interdisciplinary and community engagement.

### Theme 5: Showcase Our Distinctiveness

**Objective 1:** Ensure our distinctiveness aligns with our academic programs and societal needs.

**Objective 2:** Showcase our distinctiveness through internal and external communications.

**Objective 3:** Promote our culture of care, inclusion, and diversity both within and outside our university.

**Objective 4:** Recognize the success and excellence of our students, graduates, staff, and faculty.