Dr. Bernice Sandler
1928-Present

Presented by: Q, Shantae Jackson, Donya, Makalya Pullman, and Deirdre Wegner
Pioneer in Social Work

“Sex Prejudice is so ingrained in our society that many who practice it are simply unaware that they are hurting. It is the last socially accepted prejudice”
WHAT IS A NAME?

IDENTITY

CHOICES

VALUES

BELIEFS

APPEARANCE

OBJECTS, POSSESSIONS

INTERESTS

FRIENDS

FAMILY

WORK

PRACTICES

ETHNICITY
What if this was said to you?

- “Lay for an A”
- “We do not accept too many women especially older women with children”
Education

- B.A in Psychology
- M.A in Clinical and School Psychology
- Ed. D in Counseling and Personal Service
Issues She Dealt With

• Improving evaluation procedures for women faculty
• Sexual Assault: Prevention, Policy, and How to Cope
• Gender Equality
• Evaluate women in Science and other non-traditional fields
Pioneer Work

- First to testify in a Congressional Committee about discrimination against women, in 1970
- Wrote the first federal policy on sex discrimination in education in 1971
- First set of papers for women Research and Education Institute on women of color in higher education
- First Analyst of discrimination of women in college sports
- Drafted Title IX
Before Title IX

- Civil Rights Act of 1964
- Filed the First Charges against 250 institutions
- First to coin the word “gang rape”
What is Title IX

• “No Person in the United States shall, on the bases of sex, be excluded from participation in, be denied the benefits of, or be subject to discrimination under any education program or activity receiving federal financial assistance” (1972)
Effects of Title IX

- Faculty to Faculty
- Faculty to Student
- Student to Faculty
- Peer to Peer
Know your IX

https://youtu.be/IFAs9fegJsI
SEXUAL ASSAULT AND HARASSMENT ARE NOT A JOKE

Every 98 seconds, an American is sexually assaulted.

13,000 cases of sexual harassment are reported each year.
Haven

- Every incoming freshman, new undergraduate students and others MUST complete Haven before being allowed to take classes
Haven: Prevention at the College Level

• Instituted by Everfi

• Helps identify behaviors that constitutes sexual harassment, sexual assault, domestic violence, dating violence, and stalking.

• Shows how to prevent sexual misconduct through safe intervention

• Shows how to report sexual misconduct

• Gives Support Resources to victims
UNCG Title IX Coordinator: Murphie Chappell

- Receives and responds to all sex discrimination reports
- Provides training for student, faculty and staff
- http://titleix.wp.uncg.edu
No Means No
Social Work Code of Ethics

• Dr. Bernice Sandler exudes the Code of Ethics Core Values

• **Social Justice**: Because of Title IX and the Work of Dr. Sandler women are no longer oppressed by legal discrimination

• **Dignity and worth of a Person**: Title IX made everyone in society responsible to treat others including women in a caring and respectful fashion.

• **Importance of Human Relationships**: Respect for each other builds stronger relationships.
Persistent Struggles after Title IX

• “He puts his arm around everyone”

• “She must have wanted it- otherwise she would have told me no”

• “You should have seen the way she was dressed”

As Dr. Bernice Sandler would say...

“GOD BLESS YOU, TITLE IX”
References


• “Attorney in Rape Trial: Women are ‘especially’ good liars because ‘they’re the weaker sex’” by Tribune Media Wire. April 21, 2017.