

209 Crestland Avenue
Greensboro, NC 27401
336.317.1700

Anne F. Pearson, RN, BSN, CCM, MSW, LCSW, QMHP

Professional Experience

July 2007 – present **UNCG Department of Social Work**
Project Coordinator, Congregational Social Work Education Initiative

February 2004 – January 2007 **Sandhills Center-Randolph Services, Asheboro**
Promoted to Randolph County-Asheboro Unit *Access Manager*, December 2006
Promoted to *Adult Mental Health Service Director*, February 2005
Promoted to *Adult Outpatient Supervisor*, July 2004
Hired as *Access and Crisis Supervisor*, February 2004

- Serve as Unit Director providing administrative and clinical supervision to 40 staff.
- Facilitate weekly staff meetings to coordinate service delivery and enhance staff development including areas of cultural diversity, consumer centered practice, and innovative program management.
- Ensure staff's understanding of and adherence to agency policies and procedures.
- Liaison with community stakeholders in order to monitor and improve programming.
- Monitor compliance for ongoing agency contracts for private vended services.
- Oversee and ensure adherence to agency fiscal and budget guidelines
- Coordinate intern program and provide clinical supervision to area university students.

August 2001 – January 2004 **Triad Health Project, Greensboro**
Promoted to *Interim Clinical Supervisor*, supervising all Greensboro based clinical staff;
July 2003 – January 2004.
Promote to *Clinical Coordinator*, responsible for developing all aspects of the counseling program; March 2002 – June 2003.
Hired as *Clinical Specialist*; August 2001 – February 2002.

- Served as liaison to community Board of Directors and weekly community collaborative with AIDS Team.
- Provided case management services including intake, ongoing assessment, development and implementation of a care plan, resource identification, service coordination, and monitoring. Provide therapy services to agency clients.
- Provided clinical supervision to area university intern students.
- Assisted with agency grant writing with 100% grants funded.
- Provided pre –and-post test HIV counseling for individuals being tested for HIV.

- Served as agency Privacy Officer, ensuring HIPAA compliance.
- Member of the agency Quality Assurance Committee, ensuring client files are in accordance with state and federal guidelines.

January 2000 – May 2001

Triad Health Project, Greensboro

Intern

- Performed case management activities including intake, ongoing assessment, development and implementation of a care plan, resource identification, service coordination, and monitoring.
- Conducted individual counseling sessions with a culturally diverse client base.
- Wrote and was awarded funding for three agency grants.

January 1996 – Present

Independent Contractor, Greensboro

Nurse Case Management/Work Licensed Clinical Consultant

- Provide clinical consultation to local non-profit.
- Provided consultative services for Hospital Inpatient Insurance Appeals, Worker's Compensation, and Social Security Disability.
- Conducted case file analysis to ascertain medical necessity and develop case-management claim strategy.
- Negotiated contracts for rehabilitation services and recommended cost effective alternatives.

November 1997 – August 1999

**Concentral/LabCorp, CorVel/LabCorp,
Burlington**

Telephonic Nurse Case Manager

- Dedicated to national account managing Workers' Compensation, lost time claims, for 20,000 employees in 49 states (excluding monopolistic, managed care states).
- Piloted in-house telephonic nurse case management program resulting in a 25% decrease in lost claims.
- Developed proactive treatment plans facilitating early return to work.
- Coordinated treatment utilizing interdisciplinary team to optimize care.
- Functioned as liaison with short-term disability carrier for integrated approach disability.
- Participated in LabCorp Risk Management Department committee.
- Experienced in determining most efficacious and cost effective treatment.

August 1991 – January 1996

Candice Apple & Associates, Greensboro

Medical Resource Manager/Executive Administrator to President/CEO

- Co-managed daily operation of national Social Security Disability advocacy firm.
- Officer of the Corporation – Assistant Secretary.
- Co-authored operations and training manuals, conducted staff training seminars and maintained personnel files in accordance with federal laws.
- Represented disabled clients at hearings before Administrative Law Judge.

- Drafted all legal briefs in support of disability.
- Experienced in working with individuals with physical and psychologist disabilities, including intake and intervention.

August 1989 – January 1992

**Wesley Long Community Hospital,
Greensboro**

Certified Respiratory Therapy Technician – Registry Eligible

- Responsible for all aspects of chronic and emergent respiratory care.

January 1987 – August 1989

Pearson Textiles Inc, Sanford

Personnel Director

- Responsible for all aspects of human resources in a family-owned and operated business.

June 1984 – December 1986

**Moses H. Cone Memorial Hospital,
Greensboro**

Pulmonary Lab Technician

- Obtained and interpreted arterial blood gases; Administered pulmonary function tests.

Education

August 1999 – May 2001

**University of North Carolina,
Greensboro**

Obtained Mater of Social Work (MSW) while maintaining 4.0 grade point average (GPA) and two part-time jobs.

December 1998

Pfeiffer University, Charlotte

Completed 10 credit hours towards MBA.

August 1989-May 1991

**University of North Carolina,
Greensboro, NC**

Obtained Bachelor of Science in Nursing (BSN) while maintaining full-time employment and full academic load.

August 1982 – May 1984

**Sandhills Community College,
Southern Pines**

Associate in Applied Science (AAS) – Respiratory Therapy.

August 1977 – May 1981

Appalachian State, Boone

Bachelor of Science (BS) – Sociology with concentration in Social Work.

Additional Activities and Awards

- NASW Social Worker of the Year 2006
- Current Board of Director member Triad Health Project
- Board approved Certified Case Manager (CCM)
- Former member of Board of Directors Guilford Community AIDS Partnership (GCAP)
- Previous member of board of directors Guilford Green Foundation (GGF) Board Member of the Year 2001.
- Volunteered at Womens's Resource Center (WRC)
- Member of the National Social Worker Honor Society.

References available upon request