

Marcia Rosalie Hale, PhD

University of North Carolina Greensboro
Peace and Conflict Studies Department

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Education

- **University of California, Los Angeles, CA** **2011 - 2018**
PhD: Urban Planning – Transitions in Urban Water Sociotechnical Systems | Conflict Prevention and Resolution | Organizational Behavior & Social Change
*Dissertation: “Cities as Instruments of Human Security: Transitions in Urban Water Systems & Public Water”
- **University of California, Los Angeles, CA** **2009 - 2011**
MA: Urban Planning - Regional & International Development | Environmental Policy
Thesis: “Metal Fabrication in Los Angeles and Economic Development Policy: Fabrication’s Relevance, Challenges and Opportunities”
- **University of California, Los Angeles, CA** **2007 - 2009**
BA: International Development, Minor in Environmental Systems & Society

University Positions:

Assistant Professor of Peace and Conflict Studies, University of North Carolina Greensboro – 2018

Research Experience: University of California, Los Angeles (UCLA)

- Department of Social Welfare 2016 – 2018
- Research Associate providing qualitative research for interview and observation-based study on the efficacy of three homeless courts in Los Angeles and Orange Counties
- California Center for Sustainable Communities 2014 – 2017
- Researcher on NSF funded institutional analysis of water governance in the LA region
 - Responsible for qualitative research design, data collection & academic paper writing
- Department of Urban Planning 2013 - 2014
- Research Associate for online course development, providing strategic vision, research, implementation and management
- Department of Urban Planning 2012
- Research Assistant for “AIDS in Asian-American women in Los Angeles - An Evidence-Based Intervention Study” providing literature review and analysis

Teaching Experience

University of North Carolina Greensboro (UNCG):

Fundamentals of Conflict Transformation and Peace Studies (PCS 600 – Graduate level) Fall 2018
Conflict Transformation (PCS 315 – Undergraduate level)

University of California, Los Angeles (UCLA):

Classes Developed and Taught

Conflict Transformation at the Food-Water Nexus

Spring 2018

Social Change: A Critical Analysis Persuasion: The Art and Science of Influence

Summer 2017

Classes Taught:

Leadership in Water Management	Fall 2017
Political Science: Research and Analysis	Summer 2017
Political Science: Research and Analysis	Winter 2017
Political Science: Research and Analysis	Fall 2016
Planning Histories and Theories	
Planning with Minority Communities	Fall 2014
Critical Race Theory	
Planning with Minority Communities	Fall 2011
Southern California Regional Economy	Spring 2011
Planning with Minority Communities	Fall 2010
Community Scholars Program: Green Industries – Green Jobs	2009 – 2010

Journal Articles

- Hale, Marcia. (2017). “#J18 Reflection and Notes from Skid Row.” *Teach, Organize, Resist*. Institute on Inequality and Democracy at UCLA Luskin School. 66-70.
- Hale, Marcia. (2016, Jan). “Environmental Security & Turkey’s Power in the Mid East.” Rumi Forum.
- Hale, Marcia. (2014). “The Re-Urbanization of Çatalhöyük.” *Critical Planning Journal*, 21: 55-62.
- Hale, Marcia. (2014, December). “Community Organizing: Resource Provision or Transformation? A Review of the Literature.” *Global Journal of Community Psychology Practice*. 5:2.

Conference Presentations and Facilitations

- (2019, May). *Cities Transforming Trauma*. Presentation at the International Studies Association Annual Convention, Toronto, Canada.
- (2019, April). *Cities as Instruments of Human Security: A Case for Public Water*. Presentation at the Urban Affairs Association Annual Conference, UCLA, Los Angeles, CA.
- (2018, September). Roundtable Facilitator: *Subtle Violence of Interventions in the Criminal Justice System*. Peace and Justice Studies Annual Conference: Re-visioning International Studies: Innovation and Progress, Arcadia University, Philadelphia, PA.
- (2018, April). *Urban Water Systems as Instruments of Human Security*. Presentation at the International Studies Association Annual Convention: Power of Rules & Rules of Power, San Francisco, CA.
- (2018, April). *The Role of Cities in Tomorrow’s Human Security*. Presentation at the UCLA International Institute’s 5th Annual Going Global Conference, Los Angeles, CA.
- (2017, May). *Dancing Instead of Crashing: Conflict Resolution and Criminal Justice Reform*. Talk delivered at TEDx – Donovan Correctional Facility, San Diego, CA.
- (2017, April). *Urban Water Systems and Human Security*. Paper presented at the Athens Institute for Education and Research International Conference on Mediterranean Studies, Athens, Greece.
- (2017, April). Session Chair: *Education, Culture and Society*. Athens Institute for Education and Research International Conference on Mediterranean Studies, Athens, Greece.
- (2017, February). *Case Studies: Cases for Forgiveness, Change, and Social Justice*. Presentation at the International Studies Association Conference: Understanding Change in World Politics, Baltimore, Maryland.
- (2016, October). *Words Matter: How Language Shapes Mediation, Peace-building and Our Ability to Transcend Conflict*. Presentation at the Southern California Mediation Association Conference, Discourse and Diplomacy: From Interpersonal Conflict to International Relations, Los Angeles, CA.
- (2016, September). *The Evolution of Revolution: Crisis & Change within the Los Angeles Urban Water System*. Paper presented at Under Western Skies: Water – Events, Trends and Analysis, Calgary, Alberta.

- (2016, September). Diversity dialogue facilitator at UCLA Luskin School of Public Affairs Program for New Graduate Students: Equity in Public Affairs Orientation, Los Angeles, CA.
- (2016, April). *Conflict & Consensus in Defining Sustainability: The LA Metropolitan Area Water Infrsystem in Transition*. Paper presented at the American Association of Geographers Annual Meeting, San Francisco, California.
- (2016, February). *Sustainability in LA: Water Self-Reliance and Decentralization*. Presentation for the University of Geneva and UNEP: Urban Futures Lab. Los Angeles, California.
- (2015, November). *Racism Built into the Environment: Institutional Racism Manifest in the Built Environment*. Presentation at the Center for Conflict Studies Conference: Breaking Down Shades of Color: Power, Privilege & Potential in Race Conflicts, Monterey, California.
- (2015, May). Rapporteur for the Center for Mid East Development at the Doha Forum: Economic Future of the Middle East, Doha, Qatar.
- (2015, March). Session Moderator: *International Responses to ISIS and Security in the Middle East*. Pacific Council on International Policy Spring Conference, Los Angeles, California.
- (2014, November). *Free, Prior & Informed Consent: Indigenous Territories, Developers & Water Conflicts*. Presentation at the Center for Conflict Studies Conference: Conflicts Over Water & Building Bridges with Water, Monterey, California.
- (2014, October). *Indigenous Communities and the Changing Landscape of Conflict and Development*. Presentation at the Peace & Justice Studies Association Annual Conference, University of San Diego, Kroc School of Peace Studies, San Diego, California.
- (2014, June). *Mediation and Reconciliation in Transitional Justice*. Presentation at the University of Groningen Transitional Justice School, Cres, Croatia.
- (2014, March). *The Intersections of Nonviolent Civil Action and Conflict Resolution*. Roundtable facilitator at the University of Notre Dame Peace Conference, South Bend, Indiana.
- (2013, June). *Transformational Community Organizing*. Paper presentation at the University of Edinburgh Conference, Racism & Anti-Racism through Education & Community Practice: An International Exchange, Edinburgh, Scotland.

Trainings/Programs Attended

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| • Diversity and Equity Training – UNCG | Greensboro, NC 2018 |
| • Freedom to Choose Project – Service Learning for Prison Project | Los Angeles, 2017 |
| • EMBeRs: Leading Interdisciplinary Research Teams, U of Texas | El Paso, TX, 2017 |
| • Global Environmental Policy & Negotiation Program, U of Geneva and UNEP | Geneva, Switzerland, 2015 |
| • Urban Futures Lab, U of Geneva | Abu Dhabi, Dubai, UAE, 2015 |
| • Rumi Fellows – Country Exposure Trip | Istanbul and Ankara, Turkey, 2015 |
| • American Institute on Political and Economic Systems | Prague, Czech Republic, 2014 |
| • Transitional Justice School, U of Groningen & Pomona College | Cres, Croatia, 2014 |
| • Conflict Transformation – Transforming Civil Conflicts | Network University, 2014 |
| • Nonviolent Civil Action, James Lawson Institute | Nashville, Tennessee, 2013 |
| • Restorative Justice & Family Mediations, Centinela Youth Services | Los Angeles, CA, 2013 |
| • Spanish Language Program, Proyecto Linguistico | Xela, Guatemala, 2010 |
| • Mediation and Dispute, Center for Dispute Resolution | Santa Monica, CA, 2010 |
| • Development & Industrialization of the Global South, Univ. of Alabama | Ghana, 2005 |

Consulting Experience

Centinela Youth Services

March 21, 2017

- **Consultant** for organizational culture
- **Trainer:** Co-created and co-conducted cultural awareness training – “Cultural Consciousness in the Healing Environment and Understanding Community Disparities”

Uber

December 13-14, 2016

- **Consultant** on organizational transition
- **Trainer:** Created and conducted emotional intelligence training: “EQ for Cross-Functional Collaboration”

Mediators Beyond Borders International

Summer 2013 - Spring 2014

- **Program Consultant** responsible for developing a fee for service program
- Developed business model including fee schedule; internal selection process for mediators from membership base; and contractual process
- Spearheaded public relations at international events including annual conference in Istanbul

Professional Experience

Centinela Youth Services

Summer 2013 - Current

- **Mediator** of restorative justice & family disputes in South LA community mediation center
- Work on a team to facilitate dialogue and strengthen familial and community relationships

Liberty Hill Foundation

2008 – 2011

- **Policy Associate and Researcher** for citywide campaign for environmental justice policy
- Managed collaborative of CBOs providing logistical support, strategic planning for research initiatives, and analysis of data
- Conducted nation-wide policy analysis and drafted campaign policies

David Wallechinsky (Author & Historian)

2007 – 2008

- **Researcher and Writer** for website, “allgov.com” on U.S. foreign policy, historic foreign relations and structure of U.S. government agencies
- Regional focus on Latin America, including political and foreign policies

Arbor Books

2007

- **Ghostwriter** that worked with author to develop story idea and outline
- Managed this process to meet deadlines

Sedona Publishing Company, Gannett Publications – Sedona, AZ

2004 – 2006

- **Associate Director of Sales & Marketing** responsible for client accounts in a portfolio of lifestyle and tourism publications
- Negotiated client contracts and oversaw the development of their advertising campaigns
- Public relations by active participation in community social programs & events

Leadership and Service

- **Centinela Youth Services**, Volunteer Mediator **Los Angeles, CA, 2013 - Current**
- **California Association of Mediation Professionals**, Volunteer Mediator **LA, CA, 2013 - 2015**
- **Asociación de Mujeres Sembradoras de Esperanza**, Volunteer **Quiche, Guatemala, 2010**
- **The Learning Garden**, Volunteer **Venice, CA, Oct 2008 – 2009**
- **National Day Laborer Organizing Network (NDLON)**, Volunteer **Los Angeles, CA, 2008**
- **John Picard, Environmental Consultant**, Intern **Los Angeles, CA, 2007**
- **Sedona Community Foundation**, Board Member **Sedona, AZ, 2005 - 2006**

- **Sustainable Arizona**, Steering Committee/Interim VP
- **Connections Equine Therapy**, Volunteer

Sedona, AZ, 2004 – 2006
Sedona, AZ, 2002 – 2004

Memberships:

Pacific Council on International Policy; Athens Institute for Education and Research: Politics and International Affairs Research Unit and Environmental Research Unit; Mediators Beyond Borders; CA Groundwater Association; American Association of Geographers; International Studies Association; Peace & Collaborative Development Network