

K. Jay Poole

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Education

Doctor of Philosophy, Curriculum and Teaching with Specialization in Cultural Studies, University of North Carolina at Greensboro, 2009

Master of Social Work, North Carolina Agricultural and Technical State University and the University of North Carolina at Greensboro, 1999

Bachelor of Arts, Psychology, University of North Carolina at Greensboro, 1984
Minor: Sociology

Associate in Arts, Liberal Studies, Davidson County Community College, 1982

Professional Credentials

Licensed Clinical Social Worker, North Carolina, 1993- present
Certificate number: C001120

Qualified Mental Health and Substance Abuse Professional (QMHP and QSAP) North Carolina Medicaid Standards

Academic Experience

August 2015 – present UNCG Department of Social Work, Greensboro, NC,
Associate Professor with Tenure

- Duties include teaching courses in the Joint Master of Social Work Program and the undergraduate social work program at UNCG and NC A&T State University
- Participation in faculty meetings and planning sessions
- Function as a field liaison for students in internship placements
- Engage in service to the department, school and university
- Engage in research activities

August 2010 – 2015 UNCG Department of Social Work, Greensboro, NC,
Assistant Professor

- Duties include teaching courses in the Joint Master of Social Work Program and the undergraduate social work program at UNCG and NC A&T State University
- Participation in faculty meetings and planning sessions
- Function as a field liaison for students in internship placements
- Engage in service to the department, school and university
- Engage in research activities

August 2005 – July 2010 UNCG Department of Social Work, Greensboro, NC,
Visiting Assistant Professor

- Duties include teaching courses in the Joint Master of Social Work Program and the undergraduate social work program at UNCG and NC A&T State University
- Participation in faculty meetings and planning sessions
- Function as a field liaison for students in internship placements
- Engage in service to the department, school and university
- Engage in research activities

June 2008 - July 2008 UNC-Chapel Hill, Winston Salem, NC, Adjunct
Instructor, Master of Social Work Program

- Duties include teaching a graduate level research course in the summer session of the Master of Social Work Program

August 2004 – August 2005 UNCG Department of Social Work, Greensboro, NC,
Lecturer, Joint Master of Social Work Program

- Duties include teaching four courses in the Joint Master of Social Work Program
- Participation in faculty meetings and planning sessions
- Function as a field liaison for students in internship placements

January 2004 – May 2004 UNCG Department of Social Work, Greensboro, NC,
Lecturer, UNCG BSW Program

- Teach research methods to juniors and seniors in the BSW program

2001 – 2003 UNCG and NC A&T, Greensboro, NC
Adjunct Faculty, Joint Master of Social Work Program

- Teach a variety of courses to MSW candidates including research methods, policy analysis, and field supervision and seminar

Academic Administrative Experience

August 2015 – Present UNCG Department of Social Work, Greensboro, NC

Associate Chair

- Assist Chair of the Social Work Department with duties
- Support Assistant Professors with tenure process
- Engage in leadership and advising activities

2009-2010 UNCG and NC A&T, Greensboro, NC

Interim Co-Director of JMSW Program

- Oversee administrative aspects of the Joint MSW Program including budget and programming aspects
- Develop and lead faculty meetings/agendas
- Support faculty initiatives and program development

Professional Experience

2002 – present Therapeutic Alternatives, Inc., Randleman, NC

Clinical Consultant

- Oversee clinical aspects of the development and implementation of the Geriatric Specialty Teams
- Provide clinical consultation regarding other programs operated by the agency
- Chair, Consumer Rights Committee – September 2006 to present

May 1999 – present Claes & Associates. Greensboro, NC

Private practice provider of clinical social work services

- Provide clinical social work services in a private setting
- Provide clinical supervision to P-LCSW candidates

1998 - 2001 Randolph County Mental Health, Asheboro, NC

Quality Improvement Specialist

- Provide policy analysis and revision
- Design and conduct training on clinical and administrative topics
- Conduct analysis and generate reports regarding clinical and program outcomes
- Guest speaker for two classes in the JMSW at NC A&T and UNCG
- Clinical supervision and training for case management services and a P-LCSW candidate
- Provide clinical services on an as needed basis in Crisis Services and Child and Youth Services

1988 - 1997 Randolph County Mental Health, Asheboro, NC

Clinical Social Worker

- Provided outpatient clinical services including diagnosis and treatment to adults
- Experience with a wide variety of clinical syndromes and diagnoses
- Experience with substance abuse and multiply diagnosed individuals
- Guest speaker in undergraduate social work classes at UNCG

1987 - 1988 Randolph County Mental Health, Asheboro, NC
 Director of Walker Treatment Center

- Managed a four bed non-hospital medical detoxification and crisis facility
- Provided clinical supervision and training to nurses and health care technicians
- Managed the Transitional Living program

1984 - 1987 Randolph County Mental Health, Asheboro, NC
 Social Worker I and Health Care Technician

- Monitored treatment and progress of persons withdrawing from substances
- Worked in a day treatment setting with severely and persistently mentally ill adults

Publications

Articles in Refereed Journals (gray highlights are post-tenure)

1. Hash, K. M., **Poole, K. J.**, Floyd, M., Tower, L. E., Moore, C. D., & Rogers, A. T. (2017). Innovative experiential learning activities in aging: Lessons learned from four BEL projects. *Journal of Teaching in Social Work, 37* (2), 156-170.
2. Pearson, A., Rife, J., **Poole, J.**, Moore, W., Moore, L., Reaves, A. (2016). Reinventing social work education and service delivery in rural areas: An interprofessional case study. *Contemporary Rural Social Work, 8*, 65-78.
3. **Poole, J.**, Rife, J., Moore, W., & Pearson, A. (2016) The congregational social work education initiative: Toward a vision for community health through religious tradition and philanthropy. *Religions*, on line at <http://www.mdpi.com/2077-1444/7/6/62>
4. Moore, W., **Poole, J.**, Pearson, A., Moore, L., & Rife, J. (In press 2015). Meeting health, mental health & housing needs of older adults: A case review of the congregational social work education initiative. *Educational Gerontology*
5. Church, M. & **Poole, J.** (2015). School violence: Is there a place for peace pedagogies? *South Atlantic Philosophy in Education Society 2014 Yearbook*.

6. Moore, W., **Poole, J.**, Pearson, A., More, L., Rife, J. (2015). Initiating new community and field education partnerships: The congregational social work education initiative. *Canadian Journal of Social Science*, 11(3).
7. **Poole, J.** & Church, M. (2014). *Peace and feminist pedagogies: Intersections and action in the classroom*. *South Atlantic Philosophy in Education Society 2013 Yearbook*.
8. **Poole, J.** (2014). Being gay in rural spaces: The curricula of conservatism and fundamentalism and their influence on identity as a gay male. Available online at <http://www.miis.edu/academics/researchcenters/conflict-studies/publications/pathfinder/pathfinder-conference>
9. **Poole, J.** (2013). Queer representations of gay males and masculinities in the media. *The Journal of Sexuality and Culture*.
<http://link.springer.com/article/10.1007/s12119-013-9197-y#page-1>
10. **Poole, J.**, Rife, J., Pearson, A., Moore, L., Moore, W., & Reaves, A. (2013) Innovative social work field education in congregational and community-based settings serving persons fifty five+: An interdisciplinary training initiative for BSW and MSW students. *Social Work and Christianity: An International Journal*, 40(4), 404-21.
11. **Poole, J.** & Church, M. (2013). Narratives of oppression: Locating social justice feminism in the classroom. *South Atlantic Philosophy in Education Society 2012 Yearbook*. 39-48.
12. **Poole, J.** (2013). President Barack Obama: Through a queer lens. *The Journal of Black Masculinity*, 3(1-2), 27-43.
13. **Poole, J.**, & Church, M. (2012). Making the personal political in the classroom: Possibilities for activist pedagogies. *South Atlantic Philosophy in Education Society 2011 Yearbook*. 125-34.
14. **Poole, J.** (2012). Intentional collaboration: Addressing transitions in care for people with severe and persistent mental illnesses. *North Carolina Medical Journal*, 73(1), 55-57.
15. **Poole, J.** (2011). Sexualities in rural spaces: Fundamentalism and conservatism as curriculum. *The International Journal of Humanities and Social Sciences*, 1(15), 39-45.
16. **Poole, J.**, & Church, M. (2011). Out in class: Transformative experiences as pedagogy. *South Atlantic Philosophy in Education Society 2010 Yearbook*. 107-19.
17. **Poole, J.** (2010). "Quittin' time!": Exploring black masculinities in the film gone with the wind. *The Journal of Black Masculinity*, 1(1), 66-80

18. **Poole, J.** (2010). Supervision and mentoring in human services: Gazing through feminist and critical lenses. *Michigan Family Review*, 14(1), 60-70.
19. **Poole, J.**, Pearson, A., Rife, J., & Moore, W. (2009). Developing community partnerships with religiously affiliated organizations to address aging needs: A case study of the Congregational Social Work Education Initiative. *Social Work and Christianity: An International Journal*, 36(2), 176-191.
20. **Poole, J.** (2008). Psycho: Queering a classic. In Morris, G. (Ed.). *Brightlights: A Queer Film Journal* available on-line at <http://www.brightlightsfilm.com/61/61psycho.html>
21. **Poole, J.** (2008). The impact of the faith-based and community initiative on rural mental health care. *Forum on Public Policy* available online at <http://www.forumonpublicpolicy.com/papersum07.html> .
22. Dennison, S., **Poole, J.**, & Qaqish, B. (2007). Students' perceptions of social work: Implications for strengthening the image of social work among college students. *Social Work*, 52(4), 350-360.

Book Chapters (gray highlights are post-tenure)

1. **Poole, J.** (2016). Being queer in the classroom: Understanding and applying queer theories. In, C. P. Gause (Ed.), *Leadership, Equity, and Social Justice in American Higher Education: A Reader*. New York: Peter Lang. Available online at https://www.peterlang.com/view/9781433140037/xhtml/chapter16.xhtml#ch_38
2. **Poole, J.** (2013). Loving my sissy self: Being queer in the southern United States. In Yakali-Camoglu, D. (Ed.) *On Gender and Love: Interdisciplinary Explorations*. Oxfordshire England: Inter-Disciplinary Press, 61-71.
3. **Poole, J.** (2013). Redneck sissy: Negotiating shame as a queer male in the rural south. In Whitlock, R. (Ed.). *Queer South Rising: Voices from a Contested Place*. Charlotte, NC: Information Age Publishing.
4. **Poole, J.** (2012). Good ol' boy: A tale of transformation in the rural south. In Shira Tarrant (Ed.) *Men speak out: Views on gender, sex, and power*, 2nd edition. New York: Routledge.
5. **Poole, J.**, & Gause, C. (2011). Under construction: Sexual and gender identities in rural areas. In Lehtonen, J. (Ed.). *Sexualities in Education: A Reader*. New York: Peter Lang, 242-53.

6. **Poole, J.** (2008). Redneck boys. In Steinberg, S. & Kehler, M. (Eds.) *Boy Culture: An Encyclopedia*. Westport, CT.: Greenwood Press.
7. **Poole, J.** (2007). Good ol' boy: A tale of transformation in the rural south. In Shira Tarrant (Ed.) *Men speak out: Views on gender, sex, and power*. New York: Routledge.

Conference Proceedings

Poole, J. (2011). Loving my sissy self: Being queer in the southern United States. 2011 Gender and Love Conference ebook available on line at <http://www.inter-disciplinary.net/wp-content/uploads/2011/08/poolepaper.pdf>

Rife, J., Moore, W., Moore, C., & **Poole, J.** (2007). Building competencies in gerontological social work: The Congregational Social Work Education Initiative. In *Conference Proceedings 2007 Council on Social Work Education Gero Ed Conference*. On line at http://depts.washington.edu/geroctr/Center2/sub2/sub2_3_GEF07.html

Poole, J. & Burrow, K. (2005). Brookstone haven: Providing residential services for the dually diagnosed in the environment of mental health reform. In A. Poindexter (Ed.), *Proceedings from the 22nd Annual Conference & Exhibit Show, From Genes to Policy: The Many Faces of Dual Diagnosis*, October 26-29 New York: NADD Press.

Technical Reports

Poole, J. & Holst, A. (2012). *Evaluation of psychiatric services in the Randolph hospital Emergency Department*. Presented December 20, 2012 to Randolph Hospital Foundation.

Other Publications

Poole, J. (2012). Depression in older adults: Get the help you need! Asheville Courier Tribune, Sunday, May 20, 2012, p. 6 special pullout section.

Poole, J., Burrow, K., & Church, M. (2003). *Mental illness and the elderly: A training manual for residential facility Staff*, Randleman, N.C.: Self Published.

Papers in Progress

Poole, J. Giving voice to shame: Gay men speak. Planned submission to Journal of Homosexuality fall 2017

Editorial Activities

2014-2016 Editorial Board Member for the *Journal of Family and Community Ministries*

2013 Reviewer for American Society on Aging Conference Presentations

2013 Reviewer for Sage Open Journal

2010-2013, Editorial Board Member for the *Journal of Black Masculinity*

May 2008, Reviewer for the *Journal of Lesbian Studies*.

Scholarly Presentations (gray highlights are post-tenure)

1. **Poole, J.** & Church, M. (2017). Dangerous peace: Is teaching critical pedagogy a dangerous endeavor? The 61st Annual South Atlantic Philosophy of Education Society's meeting. Boone, NC, February 16 – 18, 2017.
2. Lee, J., & **Poole, J.** (2015). Latino access to health care in the united states: Strategies to overcome barriers. The Council on Social Work Education Annual Program Meeting. Denver Colorado, October 16, 2015.
3. Pearson A., **Poole, J.**, Rife, J., & Moore, W. (2015). Bridging direct and indirect practice: Forging new paths in field education. The Council on Social Work Education Annual Program Meeting. Denver Colorado, October 16, 2015.
4. **Poole, J.** (2015). I'm not queer!: Exploring shame as a barrier in male-to-male relationships. The 2015 UNC Asheville Queer Conference. Asheville NC, April 3, 2015.
5. **Poole, J.**, Pearson, A., Moore, L., & Moore, W. (2014). *Community engaged field education*. 2014 Council on Social Work Education Annual Program Meeting. Tampa Florida, October 24, 2014.
6. **Poole, J.** & Church, M. (2014). *School violence: Is there a place for peace education?* The South Atlantic Philosophy in Education Society's 58th Annual Conference, October 11, 2014, Lenoir-Rhyne University.
7. **Poole, J.**, & Church, M. (2013). *Peace and Feminist Pedagogies*. The South Atlantic Philosophy in Education Society's 58th Annual Conference, October 11, 2013, Meredith College.
8. **Poole, J.** (2013). Ain't that a shame!: The influences of social ostracism on identity as a gay male. *Desired and Unwanted: Male Sexuality, Labels, and*

- Identity (Panel Presentation)*. The American Psychological Association Annual Meeting, Honolulu Hawaii, August 2, 2013.
9. **Poole, J.** (2013). *Exploring shame in the lives of males who identify as gay*. Queering Spaces/Queering Borders: The 2013 Queer Studies Conference at UNC Asheville. Asheville, NC, April 6, 2013.
 10. **Poole, J.,** Pearson, A., Moore, L., & Moore, W. (2013). *Community partnerships: Aging service innovations*. 2013 Aging in America Conference. Chicago, Ill, March 14, 2013.
 11. **Poole, J.** (2012). *Being gay in rural spaces: The curriculum of traditionalism, conservatism, and fundamentalism and their influence on identity as a gay male*. The Centre for Conflict Studies Conference on Religion and Gender. Monterey, CA, November 9, 2012.
 12. **Poole, J.,** & Church, M. (2012). *Narratives of Oppression: Locating Social Justice Feminism in the Classroom*, The South Atlantic Philosophy in Education Society's 57th Annual Conference, October 12, 2012, Appalachian State University.
 13. **Poole, J.** (2012). *President Barack Obama: Through a queer lens*. The 23rd Annual Conference on African American Culture and Experience. Greensboro, NC, October 18, 2012.
 14. Moore, W., **Poole, J.,** & Pearson, A., (2012). *A new collaborative model: A report on the congregational social work education initiative*. Southern Gerontological Society Annual Conference, Nashville, TN, April 21, 2012.
 15. **Poole, J.,** Pearson, A., Moore, L. & Moore, W. (2012). *Collaborative services: Congregational Social Work Education Initiative and the Partnership Project*. The American Society on Aging National Conference, Washington, D.C, March 31, 2012.
 16. **Poole, J.,** Moore, W., & Pearson, A. (2011). *Initiating new community and field education partnerships: The Congregational Social Work Education Initiative (CSWEI) model*. The New York State Social Work Education Association, October 13, 2011.
 17. **Poole, J.,** Pearson, A., & Moore, W. (2011). *Interdisciplinary collaboration with faith community partners to address the needs of home-bound older adults: The Congregational Social Work Education Initiative and the Congregational Nursing Program*. The North Carolina Governor's Conference on Aging, Charlotte, NC, October 19th, 2011.
 18. **Poole, J.,** & Church, M. (2011). *Making the personal political in the classroom: Possibilities for activist pedagogies*. The South Atlantic Philosophy of Education Society Annual Program Meeting, Richmond, VA, October 1, 2012.

19. **Poole, J.** (2011). *Loving my sissy self: Being queer in the rural southern United States*. The First Global Conference on Gender and Love, Oxford University, Mansfield College, Oxford, UK, September 20, 2011.
20. **Poole, J.**, Pearson, A., & Moore, W. (2011). *Collaborative services for aging adults: The Congregational Social Work Education Initiative*. The American Society on Aging Annual Meeting, San Francisco, CA, April 28, 2011.
21. Burrow, K., & **Poole, J.** (2011). *Stories from the county home: Inclusive perspectives on aging and mental illness*. The American Society on Aging Annual Meeting, San Francisco, CA, April 28, 2011.
22. Moore, W., **Poole, J.**, Pearson, A., Kanode, J., & Moore, L. (2011). *A new collaborative model: A report on the Congregational Social Work Education Initiative*. Southern Gerontological Society Annual Conference, Raleigh, NC, April 15, 2011.
23. **Poole, J.** (2011). *Out of a new closet: Understanding queer identities*. The Appalachian State University Celebrate, Educate, Appreciate Diversity Conference, Boone, NC, March 26, 2011.
24. **Poole, J.** & Pearson, A. (2010). *Creative community collaborative: The Congregational Social Work Education Initiative*. The North American Association of Christians in Social Work, Raleigh, NC, November 13, 2010.
25. **Poole, J.**, Pearson, A., Moore, W., & Moore, L. (2010). *Community collaboration: Aging service innovations*. The 2010 North Carolina Governor's Conference on Aging, Research Triangle Park, NC, October 13, 2010.
26. **Poole, J.**, & Church, M. (2010). *Out in class: Transformative life experiences as pedagogy*. The South Atlantic Philosophy of Education Society Annual Program Meeting, Greensboro, NC, October 1, 2010.
27. **Poole, J.** (2010). *"Quittin' Time!": Exploring black masculinities in the film gone with the wind*. The Conference on African American Culture and Experience, Greensboro, NC, September 26, 2010.
28. **Poole, J.**, & Dennison, S. (2010). *How to access knowledge and skills acquisition across a curriculum: Competency based learning outcome measures for graduate education programs*. The 2010 Lilly Education Conference on College and University Teaching, Greensboro, NC, February 5, 2010.
29. **Poole, J.** (2010). *Out of another closet: Understanding queer identities*. The Appalachian State University Celebrate, Educate, Appreciate Diversity Conference, Boone, NC, January 30, 2010. (cancelled due to snow)

30. **Poole, J.** (2009). *Including aging in the advanced MSW curriculum: A model for curriculum revision*. Presented at the Annual Program Meeting, Council on Social Work Education, Austin, TX, November 8, 2009.
31. Moore, L., Pearson, A., & **Poole, J.** (2009). *A bridge to somewhere: Creating collaboration between faith community nurses and social work students*. Presented at the Annual Meeting of the Westburg International Symposium, St. Louis, MO, September 26, 2009.
32. Moore, W.; Kanode, J.; & **Poole, J.** (2009). *Infusing aging into the MSW curriculum*. Southern Gerontological Society Annual Conference, St. Petersburg, FL, April 18, 2009.
33. **Poole, J.**, & Pearson A. (2009). *Community Partnerships: Aging services innovations*. American Society on Aging, Aging in America National Conference of the NCOA and ASA, Las Vegas, NV, March 16, 2009.
34. **Poole, J.**, & Kanode, J. (2008). *Gero-Innovations in the advanced MSW curriculum: Outcomes and Lessons Learned*. Council on Social Work Education Annual Program Meeting, Philadelphia, PA, October 31, 2008.
35. Moore, W. & **Poole, J.** (2008). *The Congregational Social Work Education Initiative: Integrating gerontology content in BSW and MSW field instruction*. Southern Gerontological Society Annual Conference, Atlanta, GA, April 19, 2008.
36. **Poole, J.**, Moore, W. & Kanode, J. (2008). *Gero-innovations in the master's advanced curriculum project*. Southern Gerontological Society Annual Conference, Atlanta, GA, April 19, 2008.
37. Rife, J., **Poole, J.**, Pearson, A., & Moore, L. (2008). *The Congregational Social Work Education Initiative: Integrating gerontology content in BBSW and MSW field instruction*. Aging in America National Conference of the NCOA and ASA, Washington, DC, March 28, 2008.
38. **Poole, J.** (2007). *The impact of the faith based community initiative on rural mental health care*. The Oxford Roundtable, Oxford University, Oxford, England, July, 25 2007.
39. **Poole, J.** (2007). *Riding a rollercoaster: Understanding bipolar disorder*. Greensboro Mental Health Association 11th Annual Conference, Greensboro, NC, April 12, 2007.
40. **Poole, J.** (2007). *Disabled children and their elderly parents*. Southern Gerontological Society, Greensboro, NC, April 12, 2007

41. **Poole, J.** (2007). *Building competencies in gerontological social work: The Congregational Social Work Initiative*. Council on Social Work Education Gerontological Conference, Charleston, SC, February 3, 2007.
42. **Poole J.** (2006). *Geriatric specialty teams: Increasing knowledge about mental illness in older adults*. Southern Gerontological Society, Lexington, KY, April 15, 2006.
43. **Poole, J., & Burrow, K.** (2005). *Brookstone Haven: Residential care in the environment of mental health reform*. National Association for the Dually Diagnosed 22nd Annual Conference, St. Louis, MO, October 28, 2005.

Clinical and Consultative Presentations (gray highlights are post-tenure)

1. **Poole, J.** (2016) Engaging in Queer Research, October 4, 2016 UNCG
2. **Poole, J.** (2015) Enhancing Cultural Competency. June 18, 2015. Therapeutic Alternatives Inc. Staff Development (and other multiple dates)
3. **Poole, J.** (2015) Introduction to the DSM-5. March 11, 2015. Therapeutic Alternatives Inc. Staff Development (and other multiple dates)
4. **Poole, J.** (2015) Enhancing Cultural Competency. February 6, 2015. Therapeutic Alternatives Inc. Staff Development
5. **Poole, J.** (2014). Diagnoses and the Neurocognitive Disorders. June 20, 2014. Community Training Event.
6. **Poole, J., & Register, J.** (2014). "DSM-5: Making the Transition," April 15, 2014, Community Training Event.
7. **Poole, J., & Register, J.** (2014). "DSM-5: Making the Transition," April 11, 2014, Community Training Event.
8. **Poole, J., & Register, J.** (2014). "DSM-5: Making the Transition," March 14, 2014, Community Training Event.
9. **Poole, J., & Register, J.** (2014). "DSM-5: Making the Transition," February 21, 2014, Community Training Event.
10. **Poole, J., & Register, J.** (2013). "DSM-5: Making the Transition," November 8, 2013, Community Training Event.
11. **Poole, J.** (2013). "Mindfulness: For You, Those You Love, and Those You Serve," June 7, 2013, Therapeutic Alternatives Inc.

12. Porter, B., & **Poole, J.** (2013). "Morals, Values, and Ethics in Social Work Practice." March 26, 2013, Cone Health Systems Social Work Department.
13. **Poole, J.** (2012). "Discovering Power in the Story: Exploring Narrative Therapy." October 26, 2012, Family Services of the Piedmont.
14. **Poole, J.** (2011). "Crisis Intervention." Therapeutic Alternatives Inc., Randleman, NC. June 7, 9, and 14, 2011 and July 18, 20, and 21, 2011. (3 contact hours per day – 9 each session).
15. **Poole, J.** (2011). "Anxiety Disorders, Post Traumatic Stress Disorder, Mood Disorders, and Psychotic Disorders." Crisis Team Intervention (CIT) for Law Enforcement Personnel. Randolph Community College, Asheboro, NC, March, 22, 2011.
16. **Poole, J.** (2010). "Anxiety Disorders, Post Traumatic Stress Disorder, Mood Disorders, and Psychotic Disorders." Crisis Team Intervention (CIT) for Law Enforcement Personnel. Randolph Community College, Asheboro, NC, July, 19, 2010.
17. **Poole, J.** (2010). "Do Ask, Do Tell: Sexualities in Military Culture." The Veteran's Administration Medical Center, Salisbury, NC, March 26, 2010.
18. **Poole, J.** (2009). "Using the DSM-IV-TR: A Review." Family Services of the Piedmont, Greensboro, NC, October, 23, 2009.
19. **Poole, J.** (2009). "Bipolar Disorder." Moses Cone Social Work Staff, Greensboro, NC, August 27, 2009.
20. **Poole, J.** (2008). "Out of the Closet: Working with People Who are Sexually Diverse." The North Carolina Community Support Conference, Winston Salem, NC, November 13, 2008.
21. **Poole, J.** (2007). "Incorporating Gerontological Issues into Clinical Supervision." National Association of Social Workers North Carolina Chapter, Clinical Supervision Training, June 15, 2007.
22. **Poole, J.** (2007). "Using the DSM-IV-TR in Clinical Supervision." National Association of Social Workers North Carolina Chapter, Clinical Supervision Training, June 16, 2007.
23. **Poole, J.** (2006). "Can We Talk? Establishing and Maintaining a Therapeutic Relationship with the People You Serve." North Carolina State-wide Community Support Conference, Winston Salem, NC, November 8, 2006.
24. **Poole, J., & Burrow, K.** (2006). "Expert testimony in a NC Joint Legislative Committee Hearing on Housing for People with Mental Illness." Raleigh, NC, November 14, 2006.

25. **Poole, J.** (2006). "Mental Health Reform in North Carolina." Guilford Hospice Kids Path, Greensboro, NC, December 12, 2006.
26. **Poole, J.** (2005). "Mental Health Reform in North Carolina." NASW-NC, Guilford County Chapter Fall Seminar 2005, Greensboro, NC, October 11, 2005.
27. **Poole, J.** (2005). "Discovering Power in the Story: Using Narrative Principles to Enhance Therapy." National Association of Social Workers North Carolina Chapter Clinical Summer Institute, Wilmington, NC, July 20, 2005.
28. **Poole, J.** (2004). "Care for the Caregiver." Geriatric Specialty Teams Meeting, Raleigh, NC, October 12, 2004.
29. **Poole, J.** (2004). "Utilizing Outcomes Measures." Therapeutic Alternatives Inc., Randleman, NC, September 18, 2004.
30. **Poole, J.** (2002). "Stress Management for Human Services Worker." Brookstone Haven, Randleman, NC, April, 20, 2002.
31. **Poole, J.** (2000). "Understanding Dissociative Disorders." Randolph County Mental Health, May 10, 2000.

Other Presentations

October 12, 2010 – Guest Speaker at High Point University for PRIDE student organizations

Externally Funded Projects *(gray highlights are post-tenure)*

1. **Poole, J.,** Pearson, A., Moore, L., Elobid, M., & Lee, J. (2015). *The Partnership for Addressing Co-occurring Disorders in Vulnerable Populations.* The Cone Health Foundation, **\$440,00** over three years.
2. **Poole, J.,** Pearson, A., & Rife, J. (2015). *The Congregational Social Work Education Initiative.* The Cone Health Foundation, **\$360,000** over three years.
3. **Poole, J.,** Pearson, A., Moore, L., Bailey, R., & Lee, J. (2013). *The Partnership for Addressing Mental Health, Substance Abuse, and Co-occurring Disorders in Vulnerable Populations.* The Cone Health Foundation, **\$198,000** over 2 years.
4. **Poole, J.,** Pearson, A., & Rife, J. (2012). *The Congregational Social Work Education Initiative.* The Cone Health Foundation, **\$250,602** over three years.

5. **Poole, J.** (2012). *Evaluation of the impact of a psychiatrist in a community hospital emergency department*. The Randolph Hospital Foundation, **\$7,574** for one year.
6. **Poole, J.**, Pearson, A., & Moore, L. (2012). *Expansion of CSWEI into Rockingham county*. The Kate B Reynolds Charitable Trust via Annie Penn Hospital, **\$31,372** over two years.
7. Crume, Y., Nsonwu, M., **Poole, J.**, & Bailey, R. (2012). *Supporting “thriving families” in the Oakwood Forest community*. The Kate B. Reynolds Foundation, **\$491,700** over three years with **\$159,060** in subcontract to UNCG.
8. **Poole, J.**, Rife, J., & Pearson, A. (2011). *The Congregational Social Work Education Initiative*. Non-competitive award for continuation of program FY 2011-2012. The Cone Health Foundation, **\$77,894** for one year.
9. **Poole, J.**, Pearson, A., Moore, L., Beerman, D., & Bacallao, M. (2010). *The Partnership for Addressing Mental Health, Substance Abuse, and Co-occurring Disorders in Vulnerable Populations*. The Cone Health Foundation, **\$255,759** over three years.
10. **Poole, J.**, Rife, J., & Pearson, A. (2010). *The Congregational Social work Education Initiative*. Non-competitive award for continuation of program FY 2011. The Cone Health Foundation, **\$77,894** for one year.
11. Taylor, M., & **Poole, J.** (2008). *The bachelor’s experiential learning project*. Council on Social Work Education and the Hartford Foundation, **\$7,500** over two years.
12. **Poole, J.**, Moore, W., & Kanode, J. (2007). *The master’s advanced curriculum project*. Council on Social Work Education and the Hartford Foundation, **\$38,000** over 2 years.
13. Moore, W., Rife, J., **Poole, J.**, & Moore C. (2007). *The Congregational Social Work Education Initiative*. The Moses Cone Wesley Long Community Health Foundation, **\$320,000** over three years.

Internal Grants & Awards (UNCG)

1. **Poole, J.** (2014). *CSWEI/Partnership Graduate Assistant Award*. HHS Office of the Dean, **\$6000**.
2. Lee, J., **Poole, J.**, Sienkiewicz, H. (2014). *Assessing Immigrant Access to Care: What Works?* HHS Office of Research Internal Grant, **\$10,000**.

3. **Poole, J.** (May/June 2013). *HHS Office of Research Faculty Summer Scholarship Award*. University of North Carolina Greensboro, School of Health and Human Sciences, **\$9,604**.
4. **Poole, J.** (2011). *International Travel to 1st Global Conference on Gender and Love, Oxford University, Oxford, UK*. The Committee on Discretionary Funds for International Programs, **\$700**.
5. **Poole, J.** (2011). *The Impact of Degradation on Males who Identify as Gay*. The UNCG Office of Research and Development, New Faculty Grant, **\$5000**.
6. **Poole, J.** (2010). *Factors that Influence Recovery for People with Mental Illnesses Who Live in Long Term Care Facilities*. The UNCG Office of Service Learning, **\$4000**.

Service

University Service

2015-present	Member and Pedagogy Sub-Committee Chair for UNCG LEARN Network
2010-present	Co-Faculty Advisor for the UNCG PRIDE/Queer Student Union student organization.
2009- 2012	Member, Chancellor's Advisory Committee on Equity, Diversity, and Inclusion 2011-2012, Co-chair GLBTQI Faculty and Staff Initiative 2010-2011, Co-chair of the "Diversity Hub" Initiative
2008- 2009	Faculty Senate Inclusivity Task Force

School Service

2012-present	Chair, School of Health and Human Sciences Faculty Welfare, Culture, and Professional Development Committee (HHS CARES).
2013-present	Member of the Research Advisory Committee for the School of Health and Human Sciences.
2011-2012	Member of the Health and Human Sciences Outstanding Teaching Award Selection Committee

2008-2011 Member, School of Human Environmental Sciences Research
Advisory Committee

Departmental Service

2016 Member – Doctoral Committee
2015 Facilitator - Doctoral Committee

2016 Chair – BSW Field Director Search Committee
2016 Faculty Committee member

2015 Faculty Committee member

2012-2013 Member, Search Committee for JMSW Co-Field Director

2012-2013 Departmental representative for the UNCG Counseling and
Testing Center Annual Symposium

2011-2012 Member, Search Committee for JMSW Co-Field Director at
NCA&T SU

2007 – present Member, JMSW Faculty Committee

2007 – 2011 Member, JMSW Field Faculty Committee

2007 Member, BSW Faculty Committee

2004 – 2005 Coordinator of outreach by the UNCG Department of Social
Work and the JMSW Program to the Guilford School Health
Alliance

Professional and Community Service

2013-present Member, Advisory Committee to Guilford CARES

2016-present Chair, Board of Directors, Partnership for Community Care

2012 – 2015 Vice-Chair, Board of Directors, Partnership for Community Care

2012 – 2015 Member, Board of Directors, Central Carolina Health Network

2006 – present Member and Chair, Rights Committee for Therapeutic
Alternatives Inc.

2004 – present Clinical consultation and supervision for Therapeutic Alternatives
Inc.

2002-present	Clinical supervision for provisionally licensed LCSW candidates
2009	Clinical consultation for Guilford County Health Department Clinical Social Workers
2007 –2009	Clinical supervision and program development consultation with Top Priority Inc., Winston Salem, NC
2006	Coordinated facilitation of focus groups for the NC Division of Medical Assistance, Greensboro, NC
2005-2006	Consultation for the Guilford County Health Department regarding Medicaid billing and standards of care as well as clinical services.

Service on Graduate Student Thesis/Dissertation Committees

Alderman, J. (2017). Coursework in process. PhD in Nursing

Saunders, L. (2017). Coursework in process. PhD in Public Health

Burrow, K. (2009). *Disrupting normal: Narratives of inclusion in mental health and aging*. Thesis project as part of the requirements for the MS in Gerontology.

Honors and Awards *(gray highlights are post-tenure)*

2017	Speaker at JMSW Graduation Celebration – elected by students
2016	School of Health and Human Sciences Community Engaged Scholarship Award
2016	School of Health and Human Sciences Teaching Award nominee
2016	Speaker at JMSW Graduation Celebration – elected by students
2014	Speaker at JMSW Graduation Ceremony – elected by students
2013	Dean of the School of Health and Human Sciences “Disco Ball” award for collaboration and community engagement.
2012	JMSW Recognition of Contribution to the reaffirmation process.

- 2012 Speaker at JMSW Graduation Ceremony – elected by students
- 2007 The UNCG School of Human Environmental Sciences Mary Frances Stone Outstanding Teacher Award.
- 2001 Area Director’s Award for Outstanding Service, Randolph County Mental Health
- 1999 Outstanding Graduate Student Award, Department of Social Work, UNCG School of Human Environmental Sciences
- 1999 Induction into Phi Alpha National Graduate Social Work Honor Society
- 1998 Meritorious Educator Award, Archdale-Trinity Chamber of Commerce
- 1984 Recipient, Governor’s Certificate of Appreciation for Service to Volunteers to the Court – a program for youthful first-time offenders

Professional Memberships

National Association of Social Workers

Council on Social Work Education

American Society on Aging

Courses Taught

Undergraduate:

- Social Work Research Methods
- Social Welfare Policy and Analysis I
- Social Work Methods II (Macro Practice)

Graduate:

- Advanced Clinical Social Work I
- Advanced Clinical Social Work II
- Clinical Assessment in Social Work
- Social Work Research Methods
- Research Designs and Data Analysis for Social Work Practice
- Human Behavior and Social Functioning I
- Social Welfare Policy and Analysis I
- Social Welfare Policy and Analysis II

- Social Work with Groups
- Field Instruction and Seminar I
- Field Instruction and Seminar II (Capstone supervisor)
- Field Instruction and Seminar III (Capstone supervisor)
- Foundations of Clinical Social Work
- Social Work in Health and Mental Health I
- Social Work in Health and Mental Health II
- Special Topics in Social Work – Comparative Studies of Social Services in Scotland and the United States